**Department of Veterans Affairs**



**Veterans Affairs Diversity Council (VADC)**

**VA Central Office, Conference Room 830**

**December 2, 2009**

**1:00 – 3:00 PM Eastern Time**

**Program Agenda**

**1:00 (10 min.) Welcome and Introductions**

Georgia Coffey

Deputy Assistant Secretary for Diversity and Inclusion

**1:10 (15 min.) Best Practices**

Stephen Pemberton, Chief Diversity Officer and Vice President of

Monster.com

**1:25 (5 min.) Diversity Council Operations**

* Minutes of VADC meeting on September 2, 2009
* Status of VADC Charter
* Outcomes expected from today’s business

**1:30 (15 min.) Employment of Veterans**

* Community Prosperity Partnerships Los Angeles, CA
* Direct Hire Authority for Acquisitions
* Executive Order Employment of Veterans in the Federal Government

**1:45 (15 min.) Operationalizing the Diversity and Inclusion Strategic Plan**

* Performance Report
* FY 2010 SES Plan
* MD-715 Part I
* TV Commercial Recruitment by Healthcare Recruitment and Retention Office
* Career Pathways Committee
* Training curriculum on EEO, Diversity, Conflict Management for Managers and Supervisors and on prevention of harassment
* Cultural Competency Initiative in VHA
* Hispanic Employment Outreach Plan
  + Next Steps

**2:00 PM Wrap Up**

Next meeting in March 3, 2010

Call for Proposed Agenda Items

**3:00 PM Adjourn**