

Consolidated Appropriations Act - Annual Report FY 2023

H.R.2617 - 117th Congress (2021-2022): Consolidated Appropriations Act, 2023

SEC. 408. (c)																					
(1) Total number of complaints filed through the employment discrimination complaint resolution system established and administered under subsection (a) of section 516 of title 38, United States Code.	5,833																				
(2) Total number of such complaints completed processing by such system in a timely manner.	5,343																				
(3) The percentage of all pre-complaint counseling provided under such section that led to resolution without further action.	51%																				
(4) The percentage of all pre-complaint counseling provided under such section that led to resolution via alternative dispute resolution.	48%																				
(5) The percentage of all pre-complaint counseling provided under such section that led to filing of a formal complaint via such system.	50%																				
(6) An accounting of the amounts, times, and quality of informal claims processed by employees of the Department whose duties include equal employment opportunity counseling under such section.	<table border="1"> <thead> <tr> <th>Type</th> <th>Number of Informal Cases</th> <th>Number of closed Informal Cases</th> <th>Average processing time (days)</th> <th>percent timely</th> </tr> </thead> <tbody> <tr> <td>without ADR</td> <td style="text-align: center;">2,725</td> <td style="text-align: center;">2,671</td> <td style="text-align: center;">25.6</td> <td style="text-align: center;">88%</td> </tr> <tr> <td>with ADR</td> <td style="text-align: center;">3,108</td> <td style="text-align: center;">3,085</td> <td style="text-align: center;">65.5</td> <td style="text-align: center;">94%</td> </tr> <tr> <td>TOTAL</td> <td style="text-align: center;">5,833</td> <td style="text-align: center;">5,756</td> <td style="text-align: center;">47.6</td> <td style="text-align: center;">91%</td> </tr> </tbody> </table>	Type	Number of Informal Cases	Number of closed Informal Cases	Average processing time (days)	percent timely	without ADR	2,725	2,671	25.6	88%	with ADR	3,108	3,085	65.5	94%	TOTAL	5,833	5,756	47.6	91%
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(7) An estimate of the required ratio of Department employees whose duties include equal employment opportunity counseling functions relative to the number of full-time equivalent employees in the Department.	<p>Response: The ratio of Department employees whose duties include equal employment opportunity (EEO) counseling functions relative to the number of full-time equivalent employees in the Department is currently 1:7043. The Equal Employment Opportunity Commission has not published a recommended ratio of counselors to the number of full-time equivalent employees.</p>																				
*The data provided is the counts and the outcomes of cases that were initiated in FY23.																					