


## Memorandum of Understanding

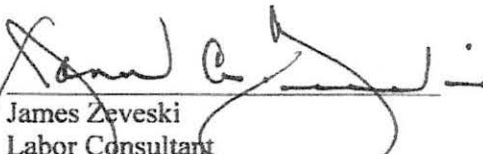
This memorandum of understanding (MOU) sets forth an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA), and the National Nurses Organizing Committee, National Nurses United (NNOC, NNU). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNOC-NNU regarding the pilot of Integrated Case Management.

1. NNOC-NNU will receive notification prior to Management expanding the pilot to other medical centers not previously designated for the Pilot.
2. NNOC-NNU will be provided a report of final results concern the Integrated Case Management pilot.
3. The local union will have the opportunity to appoint a representative to the ICM workgroup; if a scheduling conflict arises the local parties will work to resolve the issue
4. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local NNOC NNU Director upon their receipt.

### **FOR THE AGENCY**

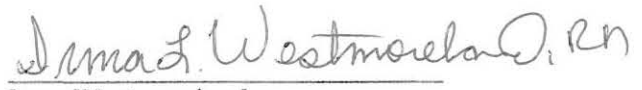
  
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10/17/17  
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Date

### **FOR THE UNION**

  
Irma Westmoreland  
President  
NNOC-NNU

10-17-17  
Date