MEMORAUNDM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning the VHA Primary Care Survey Research Project entitled "Team Process and Performance in Primary Care".

1. The national parties agree only the following sites are involved in the VHA Primary Care Survey research stated above: Bay Pines, FL; Charleston, SC; Cincinnati, OH; Columbia, SC; Greater Los Angeles, CA; Portland, OR and San Antonio, TX.

2. Bargaining unit employees shall be informed of their voluntarily participation in the research project. Any bargaining unit employee that elect to participate shall be informed of their rights to have any co-work or peer witness their signing of participation.

3. Any time during the interview, the participant may stop their participation and return to work.

4. All interviews shall be conducted on duty time.

5. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.

For Veterans Health Administration (VHA)

3/17/10
(Date)

For National Veterans Affairs Council #53

3-17-2010
(Date)