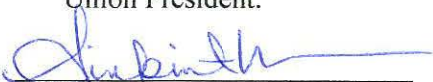


Memorandum of Understanding

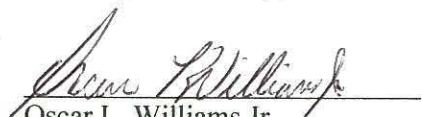
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 on the Enterprise Health Management Platform (eHMP) Program.

1. The national parties have agreed that the Enterprise Health Management Platform (eHMP), a component of the Vista Evolution program, will begin deployment activities in July 2015 and will be available at all sites by February 28, 2016.
 - a. The first 30 sites selected for eHMP deployment are: Manchester, NH; Montrose and Castle point, NY; Philadelphia, PA; Washington, DC; Hampton, VA; Birmingham, AL; Tampa, FL; Huntington WV; Cleveland, OH; Indianapolis, IN; Milwaukee, WI; Kansas City, Columbia, St. Louis and Poplar Bluff, MO; Leavenworth, Topeka and Wichita KS; Marion, IL; San Antonio, TX; Tucson, AZ; Salt Lake City, UT; Portland, OR; Palo Alto (Livermore and Menlo Park), San Diego, Loma Linda and Northern, CA; Honolulu, HI, and Minneapolis, MN
2. As new sites are selected to deploy, NVAC will be provided notice and opportunity to bargain, in accordance with the Master Agreement.
3. Users will be provided access to eHMP in gradually increasing numbers, beginning with current JLV Users.
4. Bargaining unit employees may be asked to voluntarily participate in the eHMP program at the locations listed.
5. Bargaining unit employees shall be on duty time for all training related to eHMP. The training will be provided at various times to allow bargaining unit employees the opportunity to participate.
6. The Local Union Representatives shall be invited to attend training at their facility.
7. NVAC reserves its right to address matters related to eHMP as they occur.
8. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.


Ainbint Munn
Labor Relations Specialist
Department of Veterans Affairs (VA)

7/30/2015

Date


Oscar L. Williams Jr.
2nd Exec Vice President
AFGE National Veterans Affairs Council #53

7/24/2015

Date


James Zeveski
Labor Relations Consultant
Veteran Health Administration (VHA)

7-30-15

Date