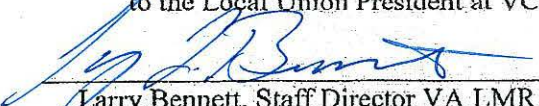
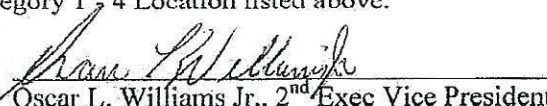


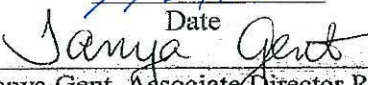
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Canteen Service (VCS) and the American Federation of Government Employees, (AFL-CIO), National Veteran Affairs Council #53 concerning Extended Hours of Operation for VCS Patriot locations.

1. The prior national MOU on extended hours for VCS Patriot Brew and Patriot Café is still in effect.
2. The national parties have agreed to extend the hours of operations for VCS Patriot Stores until 8:00 p.m. local standard time. The national parties further understand the VCS Patriot Stores extended hours of operations may vary based on the needs to support each individual location.
3. The national parties have agreed that the following VCS Category 1- 4 locations are involved in this next phase of VCS Various Models of Operations, to include 24/7 operations; overnight services; late nights services; late closing/early openings, depending on the location's needs.
 - 508 Decatur, GA; 672 San Juan, PR; 618 Minneapolis, MN; 549 Dallas , TX; 580 Houston, TX; 541 Cleveland, OH; 652 Richmond, VA; 688 Washington, DC; 546 Miami, FL; 196 Los Angeles, CA; 644 Phoenix, AZ; 671 San Antonio, TX; 526 Bronx, NY; 573 Gainesville, FL; 553 Detroit, MI; 695 Milwaukee, WI; 521 Birmingham, AL; 501 Albuquerque, NM ; 905 Augusta, GA and 605 Loma Linda, CA.
4. The AFGE local union may elect to bargain further on procedures and appropriate arrangements for BUEs affected by a tour of duty changes and models of operation.
5. The national parties agree if a decision to extend the hours of operations at other locations, notification shall be provided to the NVAC to meet the bargaining obligation.
6. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President at VCS Category 1 , 4 Location listed above.


Larry Bennett, Staff Director VA LMR
For Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

4/8/16
Date

Tanya Gent, Associate Director Resources & Support
For Veterans Canteen Services (VCS)

4-7-2016
Date

4-8-16
Date