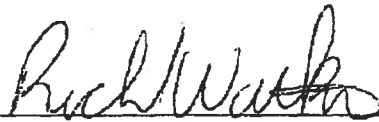


Memorandum of Understanding

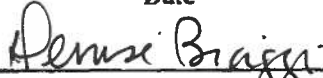
The following constitutes an agreement of between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National VA Council #53 (NVAC) concerning Tele-ICU implementation.

1. Training of bargaining unit employee(s) related to Tele ICU shall be on duty time and provided at various times during their tour of duty.
2. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the AFGE Local President.



Richard L. Watkins, VA LMR Consultant
Department of Veterans Affairs (VA)

May 1, 2014
Date



Denise Biaggi-Ayer, VHA
Veterans Health Administration (VHA)

May 2, 2014
Date



Jeffery Sladek,
Chairperson Title 38 Mid-Term Bargaining
Committee, NVAC District 13 President

May 1, 2014
Date