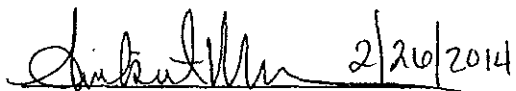


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council (NVAC) #53 on the revised VHA Directive 2010-021, Utilization Management (UM) Program, Acute Level of Care Review.

1. Training will be provided as necessary and/or upon the bargaining unit employee's request.
2. All training will be completed during duty time.
3. If available, copies of the UM plans at the VISN and Local level will be provided to the NVAC, upon request.
4. AFGE Locals may request bargaining on the changes to the UM program prior to implementation.
5. AFGE Locals, upon request, will be given the opportunity to be a part of any interdisciplinary group/team reviewing the UM data.
6. Any MOUs signed at the local or VISN level must comply with the provisions contained in this MOU.
7. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the AFGE Local President.

FOR THE AGENCY

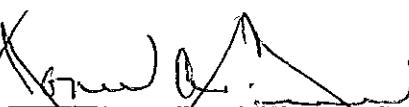
 2/26/2014

Ainbint Munn
Labor Relations Specialist (LMR)
Department of Veterans Affairs

FOR THE UNION

 2-26-14

Jeffrey Sladek
13th District Rep., NVAC

 2/26/2014
James Zeveski
Labor Consultant
Veterans Health Administration