

## Memorandum Of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council (NVAC) #53 on VHA Handbook 1163.06, Intensive Community Mental Health Recovery Services(ICMHR).

1. All training required for the ICMHR program will be on duty time.
2. All ICMHR services team members must have access to cellular telephones when working in the community.
3. The department agrees to follow VHA Handbook 1163.06, Intensive Community Mental Health Recovery Services, including but not limited to, conducting initial evaluations, caseloads, staffing ratio, and team members.
4. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the local Union President.

Ruby Stanton 3/28/14  
Ruby Stanton, LR Specialist, Date  
VACO, Labor Management Relations  
For the Department

Jeffrey Sladek 4-3-14  
Jeffrey Sladek Date  
Chairperson Title 38 Mid-term  
Bargaining Committee  
NVAC District 13 Representative  
For the Union

Richard A. Moses 4-3-14  
Richard A. Moses, LR Consultant Date  
For the Veterans Health Administration