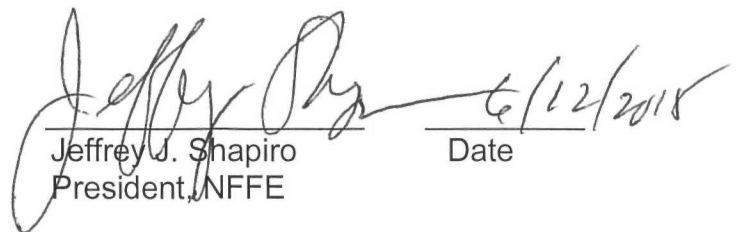


The following constitutes an agreement between the Department of Veterans Affairs (VA) and the National Federation of Federal Employees (NFFE) concerning MyVA 101 Training

1. Management will present the facility name, location, and all data collected to the Union prior to full implementation so as to have full discussion on the impact to bargaining unit employees.
2. Management will keep the Union informed of any outcomes or strategic initiatives produced from the training throughout the remainder of FY2015. The Union will be included in any workgroup, committee, and actively participate to the fullest extent possible in all training and initiatives for the FY2016 delivery of the MyVA 101 training. Union personnel will be on duty time while performing functions that pertain to MYVA 101 Training.
3. Union officials will be part of the selection process when Management selects training ambassadors. Local Union Presidents will approve bargaining unit employees identified by Management for VA 101 Training Ambassadors in that region.
4. When any VA facility host MyVA 101 training sessions at their site Local Union officials will be invited to attend and Management will allow as many Union officials that can be released to attend these events.
5. No employee shall be adversely affected by their participation or non-participation in the VA 101 training. Participants will complete training evaluations, if applicable, which follow industry best practices and are designed to measure the impact of the training. All PIV or PII information obtained through participate registration shall be kept confidential and omitted from overall results.

Michael J. Clements
Specialist, LMR
Dept of Veterans Affairs

Date



Jeffrey J. Shapiro
President, NFFE

Date