

Memorandum of Understanding

The following constitutes an agreement between the National Federation of Federal Employees (Union) and the Department of Veterans Affairs (Department) concerning Directive 1933 VHA National Core Collection of Online Resources

1. Local Librarians will provide VHA NFFE Bargaining Unit Employees with instructions annually to access the National Core Collection of Online Resources.
2. Bargaining unit employees may make specific requests of publications /subscriptions through their local facility or directly to the Library Network Office to be included in the VHA National Core Collection of Online Resources.
3. In accordance with Master Agreement Article 2, Section 7 and applicable laws rules and regulations the Union may request information pertaining to the VHA National Core Collection of Online Resources to include such things as usage statistics and data collected by the department to promote and determine success of the program. Requested information will normally be made available within 14 days.
4. The Department will provide notice and an opportunity to bargain procedures and appropriate arrangements of changes in VA Directive 1933 that change conditions of employment of NFFE bargaining unit employees.
5. Consistent with Article 2, Sections 12 and 13 of the Master Agreement in the event that the Department creates a committee at the national, VISN or local level related to VHA Handbook 1933 can designate a representative to that committee. NFFE union officials participating on these committees will be on official time. If the union representative is not currently receiving an official time allocation, he or she may request, and receive, official time to attend the meeting. The official time granted under this MOU is independent of the official time granted to the Union representative under the Master Agreement. If travel is required the parties will adhere to all provisions of the Master Agreement and Federal Travel Regulation (FTR).
6. Training on the National Core Collection of Online Resources will be provided in accordance with Article 36, Training, of the VA/NFFE Master Agreement to bargaining unit employees.
7. Management will provide a copy of this MOU to each local president.

Robyn Stanton 12/8/15

Robyn Stanton Date
For the Department

Jeff Shapiro 12/8/2015

Jeff Shapiro Date
For NFFE