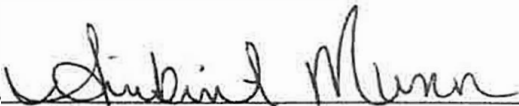



Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, (VHA) and the American Federation of Government Employees (AFL-CIO), National Veterans Affairs Council #53 (NVAC) on the Office of Finance Reorganization.

1. The national parties agree that this reorganization will not have an adverse effect on AFGE bargaining unit employees. Bargaining unit employees will continue to perform duties identified in their current position description and their physical work location will remain the same.
2. No bargaining unit employee will lose their right to leave that had been approved prior to this CFO reorganization.
3. AFGE Locals and bargaining unit employees shall be provided with a list of their supervisory line of authority by the appropriate management official in CFO at their physical location.
4. NVAC shall be notified if CFO management officials decide to change the physical location of bargaining unit employees and be given the opportunity to bargain.
5. AFGE reserves its right to address matters related to this CFO reorganization as they occur.
6. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local President.


Ainbint Munn, VA Labor Specialist
For the Department of Veterans Affairs (VA)

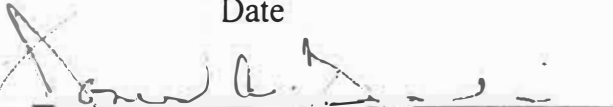

Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

12/9/2014

Date

12/12/2016

Date


James "Jim" Zeveski, VHA Labor Consultant
For Veterans Health Administration (VHA)

12/13/2016

Date