

Memorandum of Understanding

This Memorandum of Understanding (MOU) constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the National Nurses United (NNU) on VHA Voices. This MOU applies to all RN's represented by NNU.

1. The parties agree that VHA VA Voices is completely voluntary for bargaining unit RN's.
2. Bargaining unit RN's will be relieved from patient care to receive VHA VA Voices training while on duty time.
3. NNU reserves its right to address matters related to VHA VA Voices as they occur.
4. NNU locals will be notified of local implementation of VHA VA Voices and included in planning of the program launch.
5. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU local Director upon their receipt.

Robyn Stanton 11/15/16
Robyn Stanton Date
For the Department

Irma Westmoreland, RN
Irma Westmoreland, RN, Date
For CNA NNOC, NNU-VA 11-15-16

James Zeveski 11/15/2016
James Zeveski Date
For VHA