

MEMORANDUM OF UNDERSTANDING

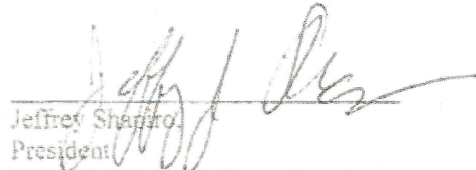
1. The following agreement is between the department of Veterans Affairs (VA), Veterans Health Administration (VHA), and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) in regard to VHA Directive 1306 Querying State Prescription Drug Monitoring Programs.
2. The parties agree that implementation of VHA Directive 1306 Querying State Prescription Drug Monitoring Programs is intended to enhance care of veterans and not intended to directly reduce the use of appropriately prescribed medications
3. During the transitional changes regarding VHA Directive 1306 Querying State Prescription Drug Monitoring Programs, all bargaining unit employees will receive training on duty time and be allowed opportunity to demonstrate proficiency before being held responsible for performance. Technological failures that create an impact to working conditions should be recognized as beyond the control of the BUE.
4. If VHA establishes a chartered process action team, work group or committee, the Union in accordance with Article 2 Section 13 of the Master Agreement will be given the opportunity to designate at least one representative to that group. Official time for representatives not already on official time is independent of the time negotiated in the master agreement.
5. NFFE midterm team reserves the right to address issues related to VHA Directive 1306 Querying State Prescription Drug Monitoring Programs that impact the working conditions of BUEs as they occur that have not been covered by this MOU.
6. Impacts to working conditions of bargaining unit employees resulting from Querying State Prescription Drug Monitoring Programs locals will be subjects appropriate for local bargaining.
7. NFFE Locals may elect to bargain on the local implementation of VHA Directive 1306 Querying State Prescription Drug Monitoring Programs at their facility and/or duty station. Bargaining may include substantive bargaining that does not conflict with the Master Agreement, MOU and nationally negotiated policy.
8. Individual bargaining unit employees at the local level who are required to participate in accessing State Prescription Drug Monitoring Program whereby additional training is needed or required will be offered proper training in accordance with Article 36 of the NFFE Master Agreement. This training will be conducted on duty time and no employee will be negatively impacted if the Department cannot support such training.

9 Copies of this MOU will be posted on distributed by appropriate local Management official to the NFFE local president after signed and this MOU will be posted on VA LMR website.



Michael J. Clements
Labor Relations Specialist
Department of Veterans Affairs (VA)

10/17/2016
Date



Jeffrey Shapiro
President
NFFE-IAM, DVA Council

11/14/2016
Date



James Zeyewski
Labor Consultant
Veterans Health Administration (VHA)

11/07/2016
Date