



DEPARTMENT OF VETERANS AFFAIRS
DEPUTY ASSISTANT SECRETARY FOR
HUMAN RESOURCES MANAGEMENT AND LABOR RELATIONS
WASHINGTON DC 20420

NOV 04 2010

Irma Westmoreland, R.N.
UAN/NNU
5247 Mike Padgett Hwy
Hephzibah, GA 30815

Dear Ms. Westmoreland:

This is in response to your national grievance filed on October 8, 2010, alleging that the Department of Veterans Affairs (VA) failed to adhere to Article 43, Section 3 A 3 of the United American Nurses (UAN) master contract. On March 19, 2010, the National Nurses United (NNU) filed a petition with the Federal Labor Relations Authority (FLRA) requesting that a certification held by the United American Nurses (UAN) be amended to reflect a change in affiliation of exclusive representative from UAN to NNU. Since the FLRA has not made a decision on the petition, the VA must continue dealing exclusively with UAN.

Therefore, we cannot accept the national grievance filed by NNU. The VA reserves its right to respond to a grievance on this matter if and when it is appropriately filed. If you have any questions or concerns, please contact Ryan Fulcher on my staff at (202) 461-4127.

Sincerely yours,

A handwritten signature in blue ink, which appears to read "Leslie Wiggins", is positioned above the typed name.

Leslie Wiggins,
Deputy Assistant Secretary
for Labor-Management Relations