

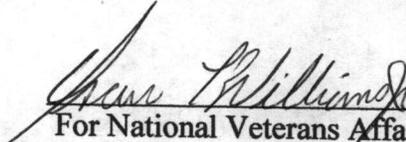
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees (AFL-CIO) concerning VHA Directive 2009-xxx "Boiler Plant Safety Education" within the Department.

1. The national parties agree that bargaining unit employees who are newly hired, promoted, reassigned, or otherwise placed in the position of Boiler Plant Operator must complete the 10 part safety education course within 6 months of their placement in this position.
2. Bargaining unit Boiler Operators will be provided duty time to take the 10 part Boiler Plant Safety Education course.
3. The Boiler Plant Safety Education course is not intended to provide non-Boiler operators with the qualifications to act as replacement journeyman level workers.
4. The appropriate management officials will provide a copy of this MOU to the Local Union President upon their receipt.



For Veterans Health Administration (VHA)



For National Veterans Affairs Council #53

1/28/2010
Date

1-25-2010
Date