

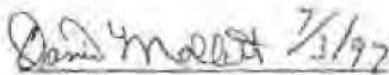
MEMORANDUM OF UNDERSTANDING

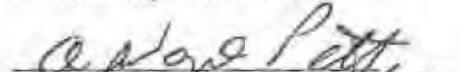
July 3, 1997

The following constitutes agreement between the Department of Veterans affairs, Alvin C. York and Nashville Medical Centers, and the American Federation of Government Employees, National VA Council (NVAC), Locals 1844 and 2400, regarding the consolidation of MCCR functions between the Alvin C York and Nashville VA medical Centers (Network 9).

1. The parties agree that consolidated MCCR unit is a new unit and bargaining unit positions will be announced and restricted to current MCCR bargaining unit employees at both medical centers using applicable merit promotion procedures.
2. Management agrees that all current MCCR bargaining unit employees not selected for a position within the consolidated unit will be placed within their present Medical Center without reduction and pay.
3. The parties agree that for the initial startup of this consolidated MCCR unit, bargaining unit positions not filled by current MCCR bargaining unit employees will be filled by first announcing vacancies at both facilities. Should vacancies still exist, the area of consideration will be expanded according to negotiated procedures in the Master Agreement.
4. The parties agree that this Memorandum of Understanding (MOU) is not precedent setting and applies only to the establishment of this consolidated MCCR Unit.
5. Management agrees to fulfill their labor management obligations on issues arising from this agreement.

For the Unions:

  
7/3/97  
Chief Negotiator  
National Representative AFGE

  
2nd Vice-President AFGE Local 1844

  
President, AFGE, Local 2400

For the Agency:

  
Associate Director, VAMC Nashville

  
7-3-97  
Associate Director, VAMC Alvin C. York

  
HRMS Team Leader, VAMC Nashville