MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) on VHA Handbook 1142.01 dated August 13, 2008 "Criteria and Standards for VA Community Living Centers (CLC) within the Department.

- 1. The national parties understand that VHA Handbook 1142.01 changed the name from Nursing Home or Nursing Home Care Units (NHCU) to Community Living Centers (CLC).
- 2. If any bargaining unit employees' shifts or work schedules on a CLC are changed in implementing VHA Handbook 1142.01, local bargaining is appropriate.
- 3. If a survey of CLC staff is conducted, NVAC will be provided with a copy of the survey results.
- 4. The appropriate management official shall provide the local Union president a copy of this MOU upon receipt.

//- 14/- 08 Date