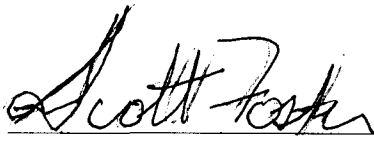


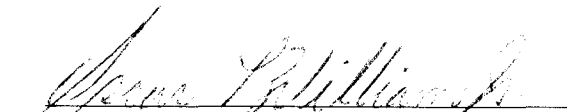
MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the testing of the Emergency Department Integration Software (EDIS) Version 1, within VHA, prior to release, and for post--release fixes and minor enhancements.

1. Only the following VHA facilities shall be involved in the Version 1 testing phase of EDIS: Portland, OR; Loma Linda, CA; Temple, TX; Syracuse, NY; Manhattan, NY; Philadelphia, PA; Minneapolis, MN; Bath, NY; Brooklyn, NY and Buffalo, NY.
2. Bargaining unit employees' performance evaluations will not be affected as a result of the employees participation in the EDIS Version 1 testing phase..
3. All training required for bargaining unit employees in using the EDIS software will be on duty time.
4. Local unions shall be allowed to have participants in any local workgroups and/or committees involved in discussing conditions of employment related to the Version 1 testing phase of EDIS.
5. Prior to any national deployment of EDIS at VHA facilities, the Department shall notify NVAC to meet the bargaining obligation.
6. NVAC reserves its rights to address issues related to the Version 1 testing phase of EDIS as they occur that have not been covered by this MOU.
7. The appropriate management official shall provide the Local Union President with a copy of this MOU upon their receipt.



For the Department (VHA)



For the National VA Council #53

1/13/09
Date

2-13-09
Date