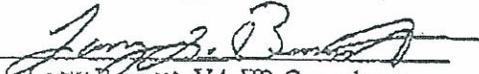


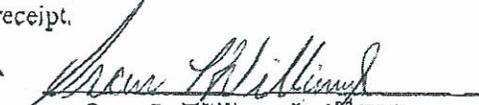
MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the nationwide implementation of Emergency Department Integration Software (EDIS) within VHA .

1. Bargaining unit employees will not be evaluated on their performance or proficiency in using EDIS prior to receiving the software training.
2. All training required for bargaining unit employees in using the EDIS software will be on duty time.
3. Local unions shall be allowed to have participants in any local workgroups and/or committees involved in the EDIS deployment at their duty station or facility.
4. AFGE Locals may request to bargain on local implementation of the EDIS at their duty station.
5. NVAC reserves its rights to address issues related to EDIS nationwide deployment as they occur that have not been covered by this MOU.
6. The appropriate management official shall provide the Local Union President with a copy of this MOU upon their receipt.


Larry Bennett, VA HR Consultant
For the Department (VA)

8/23/11
Date


Oscar L. Williams Jr. 2nd EVP
For the National VA Council #53

8/23/2011
Date


Sylma Vargas, VHA HR Consultant
For Veterans Health Administration (VHA)

8/23/11
Date