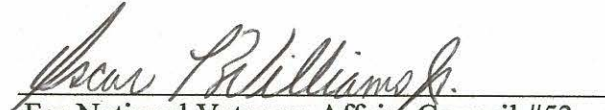


MEMORANDM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, (VA) Office of Acquisition and Logistics (OA&L) and American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning the implementation of Federal Acquisition Certification in Contracting Program.

1. The national parties agree the cost of the certification shall not be borne by bargaining unit employee.
2. Bargaining unit employees shall be provided sufficient duty time to complete the initial certification process and the training necessary to obtain the re-certification.
3. Bargaining unit employees shall be informed that FAC certification does not guarantee that a contracting officer warrant will be issued.
4. Contracting officer warrants are issued based, in part, on a particular office's workload need.
5. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.


For Department of Veterans Affairs (VA)


For National Veterans Affairs Council #53

5/27/10
(Date)

5-21-2010
(Date)