Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National VA Council #53 (NVAC) concerning the transfer of Fee Basis payment processing portion of the Fee Basis Program Non VA Claims from VISN 18 to VISN 19.

1. The national parties agreed no bargaining unit employee in VISN 18 will be adversely affected by this transfer of Non-VA Claims payment processing to VISN 19.

2. Any bargaining unit employees assigned to a new position or duties will be done in compliance with Article 37 Training and Career Development Section 4 of the VA/AFGE Master Agreement.

3. The national parties agree the Northern Arizona VA Health Care System, Account Payable Technicians, series GS-503 in the Community & Managed Care (CMC) Service Line under the Fee Basis Program will be reassigned to appropriate positions in CMC with no loss of grade or pay at their current duty station.

4. In the event a decision is made to revert back to the Non-VA-Claims Fee Basis Payment Processing in VISN 18, bargaining unit employees impacted by the transfer will be provided reassignment opportunities in accordance with applicable government regulations and the Master Agreement which may include but not limited to RIF procedures and Article 13 of Master Agreement.

5. The appropriate management officials shall provide the Local Union President with a copy of this MOU upon their receipt.

Mauricio Ponce, VA HR Consultant
For the Department of Veterans Affairs (VA)

4/30/12
Date

Oscar L. Williams Jr., 2nd EVP
For the National VA Council #53

4/30/2012
Date