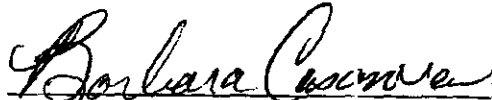


## MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the implementation of Veterans Health Administration Radiology and Nuclear Medicine (Imaging Physician) Productivity policy.

1. The parties agree the purpose of the Directive is to establish a policy for tracking imaging physician productivity.
2. To the extent appropriate under 5 USC 7114(b)(4), the Union may request redacted information concerning imaging physician productivity.
3. The parties agree that changes based on information gained from productivity reports are appropriate for local bargaining, subject to the bargaining limitations set forth in 38 USC 7422 and 5 USC 7106.
4. The parties agree that providers will be fully informed about the review process.
5. The parties agree that providers may receive and provide feedback on their individual productivity upon request.

  
For the Department (VHA)

  
For the National VA Council #53

11-29-07  
Date

12-3-07  
Date