


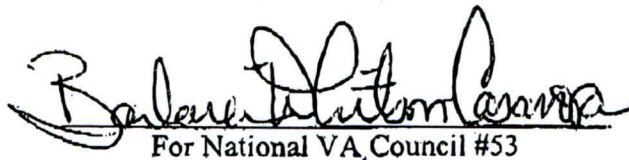
MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53; concerning The Daily Plan® pilot.

1. The parties agree the Daily Plan® is a pilot project and management's decision to participate is voluntary.
2. The parties agree AFGE will be notified of all AFGE facilities participating in The Daily Plan® pilot.
3. Management will notify AFGE prior to making changes in the pilot that have a greater than de minimis impact on conditions of employment of bargaining unit employees.
4. AFGE will be provided summary results of the pilot evaluation when they are published.
5. Management will provide the training it determines necessary for RNs to fulfill their responsibilities with the pilot.
6. The parties agree that the local President will receive a copy of this MOU.
7. The parties agree that local facilities will meet their labor obligations.


For Veterans Health Administration (VHA)

9/3/09
Date


For National VA Council #53

9/09/09
Date