MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 concerning Veterans Health Administration (VHA) implementation of Managing Scanning Failures in BCMA at VHA facilities.

- 1. The Department will ensure that BCMA scanners are of the same quality control as used by Pharmacy Service.
- 2. Employees shall be provided with appropriate training on the Managing Scanning Failure changes prior to any implementation at the facility.
- 3. Where staffing permits, appropriate local BCMA officials should inquire whether there are any problems with bar coding at least bi-weekly from staff using BCMA.
- 4. If requested by an employee refresher education on the use of BCMA related equipment may be provided.
- 5. Local unions may negotiate further on this matter so long as those negotiations do not conflict with this MOU.
- 6. The appropriate management official shall provide a copy of this MOU to the local union president, upon their receipt.
- 7. The NVAC shall be provided data/information results on the MSF implementation after nine (9) months. The NVAC reserves its rights to address any issues that result from the data/information provide.

For the Department (VHA)

<u>____/0-_05</u> Date

For the National VA Council #53

11-8-05 Date