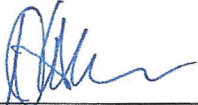


## MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement of the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National VA Council #53 concerning Mandatory Training of VHA Mental and Primary Care Providers on Provision of Care to Veterans who experienced Military Sexual Trauma as required by Caregivers and Veterans Omnibus Health Services Act of 2010 (Public Law 111-163).

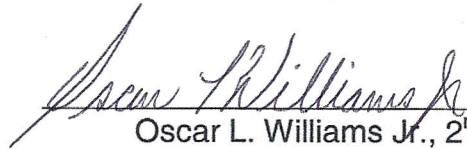
1. Bargaining unit Mental Health and Primary Care Providers taking the mandatory training by PL 111-163 will be on duty time.
2. The national parties agree other occupation that support Mental Health and Primary Care Providers are encouraged to take the training in order to better serve our Veterans. The training for support related occupation bargaining unit employees also will be on duty time.
3. The appropriate management official, upon receipt at the facility, shall provide a copy of this MOU to the Local Union President.



Douglas Huth, VA LMR Consultant  
For Department of Veterans Affairs

9/8/2011

Date



Oscar L. Williams Jr., 2<sup>nd</sup> EVP  
For National VA Council #53

10/05/2011

Date



Sylma Vargas, VHA HR Consultant  
For Veterans Health Administration (VHA)

Sept. 29, 2011.

Date