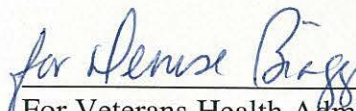


Memorandum of Understanding

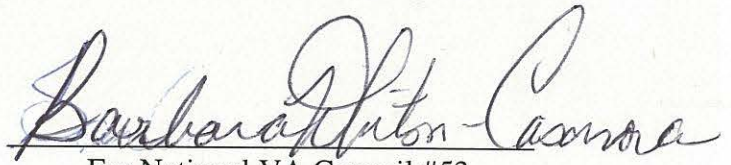
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees (AFGE and/or Union), AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the National Patient Assessment Documentation Templates.

1. The National Patient Assessment Documentation Templates are a set of comprehensive patient assessment tools on which nurses can document the care they deliver to acute care inpatients.
2. The agency will notify AFGE of all facilities participating in the live pilot.
3. The parties agree facilities, in collaboration with the Union, will select bargaining unit employees to participate on the implementation committees.
4. The parties agree all staff identified as users will be trained and given an opportunity to complete templates in a practice setting.
5. Each facility shall provide staff with the educational support necessary to utilize the templates.
6. The parties agree all training will be on duty time.
7. The parties agree to meet any local bargaining obligation that is not in conflict with this MOU.
8. The appropriate management official shall provide a copy of this MOU to the local union president, upon their receipt.



For Veterans Health Administration (VHA)

12/22/09
Date



For National VA Council #53

12-29-09
Date