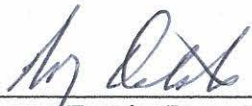


MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) regarding the Department's OF Bulletin 09047E3.09 "Government Travel Charge Card Credit Worthiness" and Travel Notice 09 - 09 "New Credit Worthiness Requirement for Travel Charge Card Applicants."

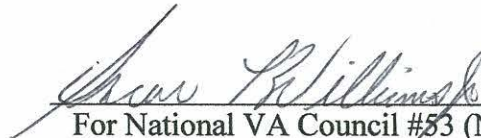
1. The national parties agree current bargaining unit employees with Government Travel Charge Cards will not to undergo a credit worthiness evaluation unless they do not maintain their Government Travel Charge Card account in good standing.
2. The Department agrees not to maintain any credit worthiness information on any bargaining unit employees.
3. The Department's vendor will not provide the FICO score information to VA, other Government Agencies, or any other institution.
4. Bargaining unit employees issued restricted travel card will be provided with information on how the Department will fund their travel related requirements. In accordance with Article 24 Official Travel, Section 4 or its successor document, bargaining unit employees shall be informed how they can obtain an advancement or what alternative arrangements the Department will make for their travel expenses.
5. Any bargaining unit employee issued a restricted travel card can contact their local Agency Organization Program Coordinator (AOPC) to request a credit limit increase on their Government Travel Charged Card, if their official travel charge card will be above the limits imposed on their travel charge card.
6. Upon receipt, the appropriate management official will provide a copy of this MOU to the Local Union President.



For the Department (VA)

2/19/10

(Date)



For National VA Council #53 (NVAC)

2-19-2010

(Date)