

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Healthcare Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning VHA National Center for Patient Safety "Patient Safety Reporting System (PSRS)" program with National Aeronautics and Space Administration (NASA).

1. The parties agree that PSRS program is a non-punitive system used to report Actual and "Close Call" events directly to NASA.
2. The NVAC agrees to allow its AFGE VHA locals to voluntarily participate in the PSRS program. Participation by AFGE VHA locals in PSRS is encouraged and supported.
3. Any bargaining unit employees' participation shall be voluntary, confidential and anonymous from VHA management officials and others.
4. Bargaining unit employees shall be provided information and training on PSRS prior to any implementation at those AFGE sites not involved in the PSRS Pilot Program. This is a proper subject for local negotiation.
5. Information and data on PSRS shall be provided to NVAC through its two members of the PSRS Executive Council.
6. In the unlikely event that the name of a bargaining unit employee using the PSRS Form is revealed to VA management officials. AFGE/NVAC will immediately withdraw their participation in PSRS program and this MOU.
7. Upon receipt of this MOU, the appropriate Management Official at the AFGE site shall provide a copy of the MOU to the AFGE Local Union President.



For Department, VHA



For National VA Council #53

9/5/03
Date