Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 (NVAC) concerning the Office of Security and Law Enforcement increase in the basic VA Police Officer training course.

1. The national parties agree the increased hours of training requirement for incumbent VA police officers will occur as hands-on training at their local facility or by electronic training course(s).

2. Bargaining unit employees involved in their local station and/or facility training shall be required to do a return demonstration of the training requirement in order to pass. An officer shall be given the opportunity to practice, prior to giving the return demonstration.

3. AFGE Local President or designee shall be notified when an incumbent police officer does not meet the increased training requirements.

4. NVAC will be notified and given the opportunity to bargain if the Department changes the manner in which the increased hours in the Basic VA Police Officers Training Course is provided to incumbent officers.

5. VA management officials shall adhere to the VA/AFGE Master Agreement Article 20 Hours of Work or its successor article concerning minimum breaks for bargaining unit employees and other applicable provisions.

6. An incumbent police officer within the bargaining unit may elect to volunteer for the eight week basic training course, provided the facility can spare the officer and is willing to pay the officer's expenses.

7. A copy of this MOU shall be provided by the appropriate management official to the Local Union President upon their receipt of the MOU.

8. AFGE Locals have the authority to bargain on the implementation of the increased VA police officer training course requirement, so long as there is no conflict with this national MOU.

Leslie Wiggins, DAS for VA LMR
For the Department

11-12-2010
Date

Oscar L. Williams Jr.
For National VA Council #53

11-12-2010
Date