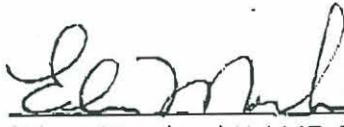


MEMORANDUM OF UNDERSTANDING

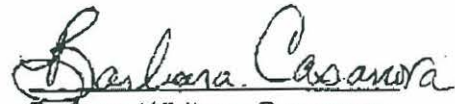
The following constitutes an Agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the American Federation of Government Employees (AFGE and/or Union), AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning VA Handbook 5005, Part II and III – Procedures Regarding Title 38 Promotions, Advancements and Appointments in VHA.

1. The Parties understand that details of AFGE bargaining unit employees will be in accordance with the Master Agreement, Article 12.
2. The Parties agree Local facilities will meet their bargaining obligations related to local procedures and appropriate arrangements.
3. The appropriate management official shall provide a copy of this MOU to the local union President, upon their receipt.



Edson Morales, VA LMR Consultant
For the Department (VA)

1-6-2012
Date



Barbara Whitson-Casanova
For National VA Council #53

1/05/12
Date



Sylma Vargas, VHA HR Consultant
For the Veterans Health Administration (VHA)

1/3/2012
Date