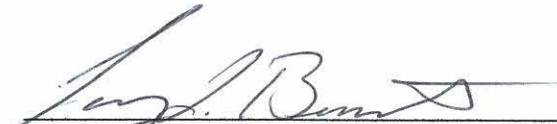


MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the VA Employee Accountability System Testing Pilot within the Department.

1. The following VA facilities shall be involved in the VA Accountability System Testing: VHA Philadelphia, PA; VARO and Insurance Center Philadelphia, PA; NCA Philadelphia, PA; VHA Houston, TX; NCA Houston, TX and VARO Houston, TX.
2. The Pilot will test different types of methods, how an employee can be called back system to work during an emergency situation.
3. Bargaining unit employees involved in this pilot will be fully informed how the testing will occur at their facility, prior to any testing under this pilot.
4. Local unions shall be allowed to have participants in any local workgroups and/or committees involved in the pilot.
5. Prior to any national deployment of VA Employee Accountability System, the Department shall notify NVAC to meet the bargaining obligation.
6. The appropriate management official shall provide the Local Union President with a copy of this MOU upon their receipt.


For the Department (VA)

2-19-10
Date


For the National VA Council #53

2-19-2010
Date