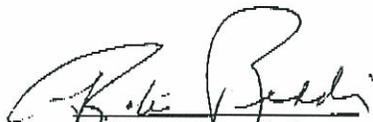


MEMORANDUM OF UNDERSTANDING

This Agreement is between the United States Department of Veterans Affairs and the National Federation of Federal Employees, NFFE VA Council of Consolidated Locals. It pertains to VA Handbook 5015; HR 7411 and reimbursement to physicians for CME credits.

1. VA encourages full-time board certified physicians and dentists to maintain their certification(s) to enhance delivery of quality patient care. To this end, said physicians and dentists appointed under 38 U.S.C. 7401(1) shall be reimbursed for allowable expenses incurred up to \$1,000 per year for continuing professional education in accordance with the provisions of 38 U.S.C. 7411 and VA Handbook 5015.
2. Facility education and training committees will not deny reimbursement of eligible expenses under paragraph 1 above based on a lack of funding.
3. The Agency agrees to approve appropriate reimbursement requests from full-time physicians and dentists. When the Agency has similar on-site education and or training, at no cost to the employee, the Agency course must provide approved credited CUs and CEUs to be excluded from reimbursement referenced in Handbook 5015 (9d). This does not preclude the employee from additional qualified training in the same calendar year subject to prior approval in accordance with local procedures.


ROBERT REDDING

NFFE

5/28/10
DATE


DOUG KATCHER

VA

5/28/10
DATE