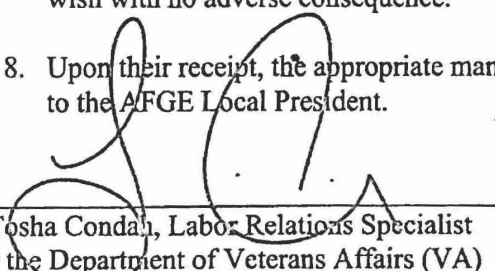


Memorandum of Understanding

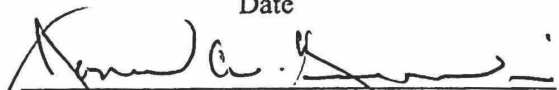
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees (AFL-CIO) National Veterans Affairs Council #53 on VHA Directive 0320.06 First Receivers Decontamination Program.

1. All training must be done on duty time.
2. Employees will not be evaluated under their performance standards while in training.
3. If the supervisor concurs, an employee may be afforded refresher training.
4. All employees are mandated to take Awareness training, available on TMS or a successor system.
5. Front of the House staff are mandated to take the Awareness Level training. The training is required for those employees whose day-to-day duties place them in a position to identify a potentially-contaminated victim who arrived unannounced, and those who work in the contaminant-free Hospital Post-Decontamination Zone.
6. Decontamination Unit staff are mandated to take the VHA First Receivers Decontamination Program Operations-Level Course as well as Awareness Level Training. The VHA First Receivers Decontamination Program Operations-Level Course training is for those who are part for a First Receiver Decontamination team.
7. Employees who volunteer, must be allowed to withdraw from the program when they wish with no adverse consequence.
8. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the AFGE Local President.


L'Tosha Condon, Labor Relations Specialist
For the Department of Veterans Affairs (VA)

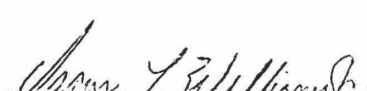
February 28, 2023

Date


James Zeveski, WMC Labor Consultant
For Veterans Health Administration (VHA)

3/06/2023

Date


Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

03/01/2023

Date