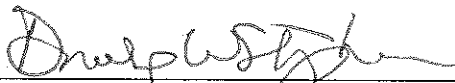


## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 (NVAC) on the Mental Health Access Consults Package.

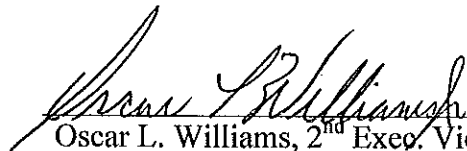
1. Bargaining unit employees shall be on duty time for all training related to the Mental Health Access Consults Package, tracking wait times or other similar systems to track access to care.
2. Once a bargaining unit employee has completed the training, and it is determined that the unit employee has not been sufficiently trained, the unit employee shall be offered another opportunity for training.
3. AFGE Locals may elect to bargain on the local implementation of the Mental Health Access Consults Package being used to track wait times at their duty station or duty location.
4. The implementation of the Mental Health Access Consults Package is not to create any rights or take away any rights of bargaining unit employees under the Master Agreement.
5. Upon receipt, the appropriate management official shall provide a copy of this MOU to the Local Union President.



Donald Stephen, VA- LMR Consultant  
Department of Veterans Affairs (VA)

3/23/2013

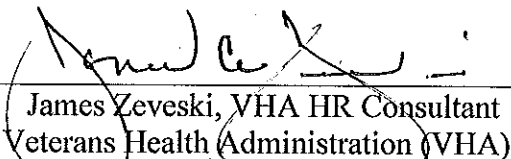
Date



Oscar L. Williams, 2<sup>nd</sup> Exec. Vice President  
AFGE, National VA Council#53

03/22/2013

Date



James Zeveski, VHA HR Consultant  
Veterans Health Administration (VHA)

4-9-13

Date