

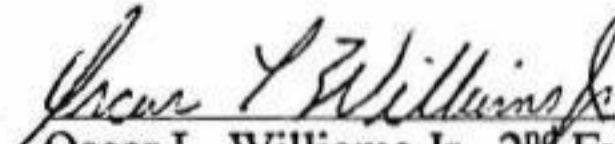
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53, concerning appropriate use of Police Officers in support of VA Operations.

1. VA Police Officers must not be required to assist patients in activities of daily living, such as brushing teeth, dressing, or feeding, except for valid operational needs.
2. VA Police Officers shall only escort patients when clinically indicated, who have been flagged as needing such escort or for other law enforcement purposes.
3. VA Police Officers may escort VA employees who are performing duties that require them to go to a bank or other banking institution. Such escort activity should be prescheduled before any deployment.
4. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.



Sylma Vargas, Labor Relationship Specialist  
For the Department of Veterans Affairs (VA)



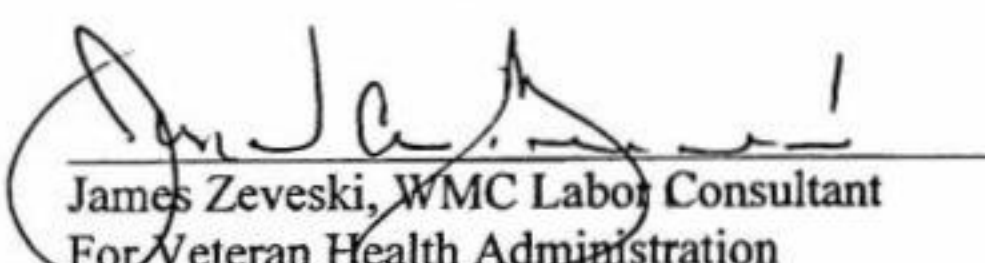
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

07/24/2023

Date

7/24/2023

Date



James Zeveski, WMC Labor Consultant  
For Veteran Health Administration

07-24-2023

Date