

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning the VHA's Office of Finance Reorganization.

1. The implementation of this reorganization itself, will not result in a reduction in force, elimination of staff, changes to position descriptions, duties or performance standards, relocation of any staff, or changes in bargain unit status. Management actions taken other than this implementation may occur.
2. This consolidation will result in approximately 1,234 employees being reorganized into the Office of Finance from new Office of Integrated Veteran Care (OIVC) for claims payment processing and its associated compliance functions.
3. The NVAC reserves its right to address matters related to the reorganization of IVC and Office of Finance as they occur.
4. AFGE Locals have the right to bargain on local implementation so long as they do not conflict, interfere with, or impair implementation of this MOU and the Master Agreement.
5. Upon their receipt, the appropriate management official will provide a copy of this MOU to the AFGE Local President.

L'Tosha Condah

L'Tosha Condah, VA Labor Relation Specialist
For the Department of Veterans Affairs (VA)

Oscar L. Williams Jr.

Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

May 13, 2022

Date

05/16/2022

Date

James Zeveski
James Zeveski, VHA WMC Labor Consultant
For Veterans Health Administration

05/16/2022

Date