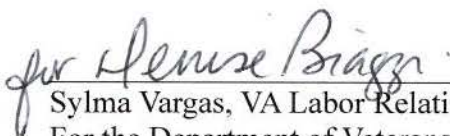


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 concerning VA Notice 23-0X Security and Law Enforcement Body Worn Camera (BWC) Program.


- 1) Bargaining unit Police employees will be on duty time during the training.
- 2) The required training will contain:
 - a) Guidance on how to inform other VA employees they are being recorded.
 - b) Guidance on how employees can receive a copy of their recording, if appropriate.
 - c) Procedures governing the collection, storage, access, retention, use and dissemination of BWCs recordings.
 - d) Procedures governing the use of BWCs by VA sponsored task forces.
 - e) Procedures for the expedited public release of recording in cases involving serious bodily injury or death.
- 3) VA Police Officers will receive necessary training on updates to the BWCs program and SOP.
- 4) AFGE Locals may elect to bargain on the local implementation at their facility.
- 5) Upon their receipt, the appropriate management official shall provide a copy of this MOU to the appropriate AFGE Local President.



Sylma Vargas, VA Labor Relation Specialist
For the Department of Veterans Affairs (VA)

9-14-2023

Date



Oscar L. Williams Jr., 2nd Exe Vice President
AFGE National Veterans Affairs Council #53

9/14/2023

Date



James Zeveski, WMC Labor Consultant
For Veteran Health Administration

09/14/2023

Date