

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53, concerning VHA Homeless Programs Mentorship Network Call for Mentors.

1. All participant both mentors and mentees, will participate on duty time.
2. Participation by mentors and mentees will be voluntary. Moreover, a mentee or mentor may withdraw from the program at any time.
3. Program participation will be confidential to the extent possible for mentors and mentees unless a participant wishes to disclose their participation.
4. Time spent participating as a mentor or mentee will not negatively impact any performance evaluation.
5. Time spent voluntary participating in this program shall not be more than one year, and one to two hours per month.
6. An invitation shall be sent to mentors upon the signing of this MOU and the invitation to mentees by the end of March 2022.
7. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local President.

Sonja Prince-Ward for

Cathyrine A. Michael, Labor Relations Specialist
For the Department of Veterans Affairs (VA)

03/09/2022

Date

Oscar L. Williams Jr.

Oscar L. Williams Jr, 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

03/09/2022

Date

James Zeveski
James Zeveski, WMC Labor Consultant
For Veterans Health Administration (VHA)

3/09/2022

Date