

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, VA Office of Electronic Health Record Modernization and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council (NVAC) #53 on the VA Innovative Technology Advancement Lab (VITAL) Continues Service Agreement (CSA).

1. All AFGE bargaining unit employees will be required to sign a statement that explains to the employee the following:
 - a. The participation in the VITAL training is voluntary.
 - b. The length of the VITAL training and where the training will be held.
 - c. May request a hardship waiver if there is an unusual circumstance which requires the individual to move to another agency.
 - d. May drop out any time prior to the completion of the training and should only have to pay back any cost up to the point of leaving the training.

2. NVAC reserve its right to address matters affecting the conditions of employment of Bargaining Unit Employees related to the VA Innovative Technology Advancement Lab Continues Service Agreement as they occur.

3. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Locals Presidents in VISN 20.

Michael J. Clements
Michael J. Clements, Labor Relation Specialist
For the Department of Veterans Affairs (VA)

Oscar L. Williams Jr.
Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

02/26/2019
Date

02/26/2019
Date

James Zeveski
James Zeveski, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)
2/26/2019
Date