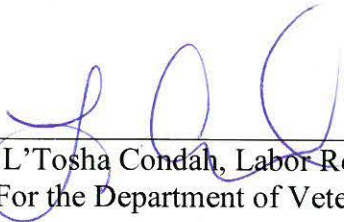
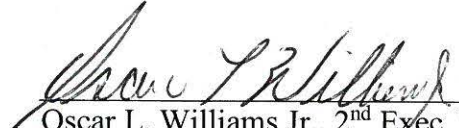


## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53, on VHA Directive 1603 Training and Certifications of VHA Examiners Completing VA Compensation and Pension (C&P) Disability Examinations.

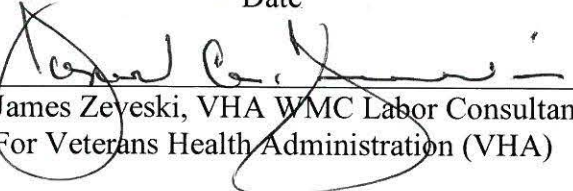
1. Training and General C&P Certification shall be done on duty time and at various times to allow all affected bargaining unit employees to attend the mandatory training and specialized examinations training listed below.
2. Certification to perform general Compensation and Pension exams requires the completion of five mandatory training courses: DMA General Certification Overview (VA 5496); DMA Military Sexual Trauma (MST) and the Disability Examination Process (VA 23409); DMA Medical Opinions (VA 24627); DMA Aggravation Opinions (VA 24471) and DMA Gulf War General Medical Exam (VA 24549).
3. The Specialized Examination requirements are: Post-Traumatic Stress Disorder examinations (VA 5497), Initial Mental Health Disorders examination (VA 5522), Musculoskeletal examinations (VA 5516) and Traumatic Brain Injury examinations (VA 9238).
4. AFGE Locals may elect to bargain on the local procedures regarding the release of bargaining unit employees for completion of mandated and required training of VHA Directive 1603.
5. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.

  
L'Tosha Condah, Labor Relations Specialist  
For the Department of Veterans Affairs (VA)

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec. Vice President  
AFGE National Veterans Affairs Council #53

2/5/19  
Date

02/05/2019  
Date

  
James Zeyeski, VHA WMC Labor Consultant  
For Veterans Health Administration (VHA)

02/05/2019  
Date