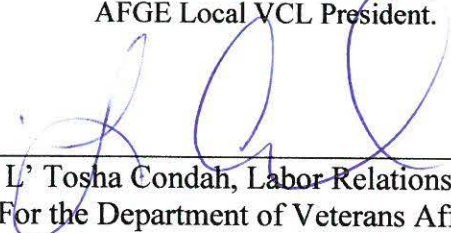



Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, Veterans Crisis Lines (VCL) and the American Federation of Government Employees, (AFL-CIO) National Affairs Council #53, concerning the Veteran Crisis Line EEO-Diversity Committee Charter.

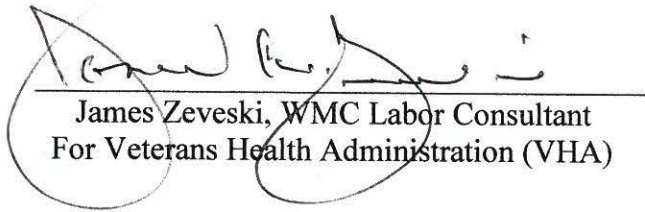
1. AFGE Local 518, AFGE Local 906 and AFGE Local 3306, shall provide the name of their representative to serve on the VCL EEO-Diversity Committee. These AFGE Locals representatives shall be a voting member of the committee. This does not waive the right of NVAC or the AFGE Locals to bargain on matter that may arise related to this EEO-Diversity Committee or its Charter.
2. These AFGE Locals may also provide the names of bargaining unit employees to serve as members of the VCL EEO-Diversity Committee, with their approval as stated in the VCL EEO-Diversity Policy VCL-P-ACT-304-1809.
3. Any training related to the VCL Crisis Line EEO-Diversity Committee, shall be on duty time and at various times to allow all members the opportunity to attend.
4. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local VCL President.


L' Tosha Condah, Labor Relations Specialist
For the Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

2/5/19
Date

2/5/19
Date


James Zeveski, WMC Labor Consultant
For Veterans Health Administration (VHA)

02/05/2019
Date