

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53, concerning VHA Directive 1120.02 "Health Promotion and Disease Prevention Core Program Requirement."

1. All training must be done on duty time.
2. Training will be offered, at various times, via various modalities, to included interactive face-to-face or virtual sessions.
3. Employees who are teleworking, virtual or remote must be allowed to maintain that status, unless in violation of their agreement in that regard. Training will be scheduled to allow employees to attend at a reasonable time and place.
4. No approved leave may be canceled solely because of scheduled training, unless for valid operational needs.
5. Employees must be on duty during training and their performance elements and standards shall not be applied during training.
6. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.

L'Tosha Condah

L'Tosha Condah, Labor Relations Specialist
For the Department of Veterans Affairs (VA)

Oscar L. Williams Jr.

Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

Nov. 7, 2023

Date

11/07/2023

Date

ANNE BURNHAM

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Date: 2023.11.13 11:54:06 -05'00'

Anne Burnham, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)

11/13/23

Date