Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees (AFL-CIO), National Veteran Affairs Council #53 (NVAC) concerning the VHA SOARD Maximo Program Implementation.

- 1. The national parties agree SOARD Maximo is primarily used to support asset and service management for all non-expendable assets and building service equipment at VHA facilities.
- 2. SOARD Maximo, will be used to replace the Automated Engineering Management System/Medical Equipment Reporting System (AEMS/MERS), and will be used by the following services at VHA facilities:
 - Facilities Management (FM)
 - Healthcare Technology Management (HTM) (Biomedical Engineering)
 - Environmental Management Service (EMS)
 - Logistics Personal Property Management (PPM)
 - · Occupational Safety and Health
 - · Emergency Management
 - IT Asset Management
- 3. Training related to SOARD Maximo for all bargaining unit employees will be on duty time.
- 4. Maximo will be used by HTM, FM and EMS to manage work orders, scheduled maintenance, safety recalls and other functions of the service necessary to provide a safe and effective environment of care.
- 5. Maximo will be used by Logistics PPM and Office of Information and Technology (OI&T) for property accountability.
- 6. The deployment of Maximo will normally be by VISN in approximately 120 day durations called Sprints. When SOARD Maximo is to be deployed, AFGE Locals shall be provide notice of the date of implementation at their location early enough to provide an opportunity to bargain.
- 7. NVAC reserves it rights to address matters related to SOARD Maximo as they occur.

Upon their receipt the appropriate management	officials shall provide a copy of this MOU to the AFGE
Local President.	
Robyn Stanton, VA Labor Specialist	Oscar L. Williams Jr., 2 nd Exec. Vice President
Date	<u>6/22/2016</u> Date

James "Jim" Zeveski, VHA HR Consultant

Date