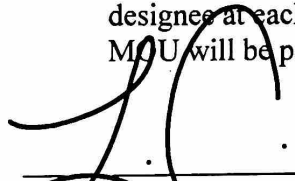


MEMORANDUM OF UNDERSTANDING

1. The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) (Employer) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding VHA DIRECTIVE 0320.06, The VHA First Receivers Decontamination Program (FRDP).
2. Training of bargaining unit employees regarding VHA DIRECTIVE 0320.06, The VHA First Receivers Decontamination Program (FRDP) will occur on duty time.
3. When a bargaining unit employee volunteers for the program, they can request and receive additional training on duty time. Training requests and the opportunity to volunteer for the program will not be arbitrarily denied.
4. NFFE Locals will be permitted to request that a Union Representative receive training necessary to determine the impact on working conditions for bargaining unit employees.
5. If either party is made aware of issues related to conditions of employment that may affect employees after this MOU is signed, both parties agree to discuss and work to mutually resolve the issues for the affected employees.
6. The term of this agreement will remain in effect for a *minimum* of three years after which either party may reopen it by providing a minimum of 30 days advance notice.
7. Copies of this MOU will be distributed to management and the NFFE local president/or designee at each NFFE local within (10) ten days of the date this MOU is signed. This MOU will be posted on VA LMR website.



Labor Relations Specialist
Department of Veterans Affairs (VA)

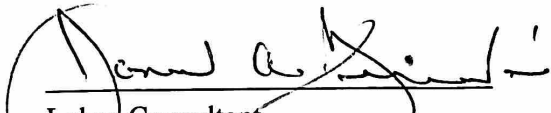
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Date: 2023.03.10 16:34:23 -05'00'

Jeffrey J. Shapiro 535490
Jeffrey Shapiro
President, NFFE-IAM, VA Council

March 10, 2023

Date

Date



Labor Consultant
Veterans Health Administration (VHA)

03/13/23

Date