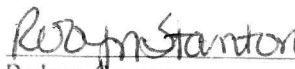
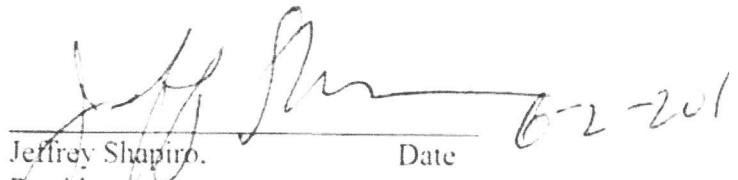


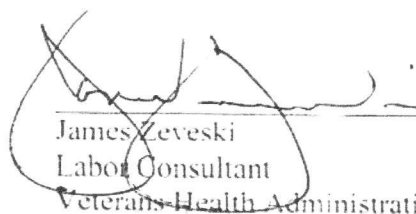
MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) on Veterans Choice Program (VCP) Provider Agreements.

1. No bargaining unit employee will be adversely impacted with regards to their performance plans under the VCP provider agreements.
2. Bargaining unit employees required to use VCP Provider Agreements will be provided training in accordance with Article 36 of the Master Agreement.
3. Upon request, NFFE National Union Representative may receive a bi-yearly briefing from the Chief Business Office regarding the Veterans Provider Agreements program. Local union official may request briefings on provider choice agreements from local community care coordinators.
4. Required training on VCP Provider Agreement for bargaining unit employees shall be on duty time.
5. Local Presidents may designate a union representative to participate in VCP Provider Agreement training.
6. Should a committee related to Provider Agreements is created dealing with conditions of employment impacting bargaining unit employees, locally or nationally, Management will notify NFFE and meet its bargaining obligation
7. NFFE Midterm Team will be provided information regarding VCP Provider Agreement in accordance with NFFE VA Master Agreement under Article 2, Section 7.
8. NFFE Midterm Bargaining team reserves the right to address issues that impact bargaining unit employees related to VCP Provider Agreement as they occur that have not been covered by this MOU.
9. Copies of this signed MOU will be distributed by appropriate local Management official to the NFFE Local President. After signing, this MOU will be posted on the VA-LMR website.


Robyn Stanton 6/3/2010
Date
Labor Relations Specialist
Department of Veterans Affairs (VA)


Jeffrey Shapiro. 6-2-2010
Date
President
NFFE-IAM, DVA Council


James Zeveski 6/2/2010
Date
Labor Consultant
Veterans Health Administration (VHA)