

MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) (Employer) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding COVID-19 Health Protection Levels

1. The Medical Center Director or designee will notify the NFFE Local President at their facility when a change is made to the COVID-19 Health Protection Levels which is determined by the Centers for Disease Control (CDC) Community Levels.
2. The Parties recognize that this system is and of itself may does not create changes for the workforce but reflects COVID-19 community health status. If the Department makes a change to the COVID-19 Health Protection Levels that will impact the conditions of employment affecting working conditions that are more than de minimis the NFFE Local President will be provided notice and the opportunity for bargaining.
3. In accordance with the Master Agreement Article 2, section 7, upon request the NFFE will be provided data regarding what postings have been utilized at locations where NFFE BUEs are impacted.
4. Materials used to communicate COVID-19 Health Protection Level will be readily available to employees. Employees may check their facility's Health Protection Level and COVID frequently asked questions at: [Coronavirus FAQs: What Veterans Need To Know | Veterans Affairs \(va.gov\)](https://www.va.gov/health-care/coronavirus-faqs)
5. This MOU will expire at the issuance of a successor MOU related to the COVID-19 Health Protection Levels or the termination of the use of the COVID-19 Health Protection Levels at VA Medical Centers.
6. Copies of this MOU will be distributed by appropriate local Management official to the NFFE local president on completion. This MOU will be posted on VA LMR website.

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8/29/2022

Date



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Date

08/29/2022

Date