

The following Memorandum of Understanding is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding the VA Approved Enterprise Standardization (VAAES) within the Computerized Patient Record System (CPRS) Nursing Documentation

1. Prior to implementation, the Office of Nursing Service will provide VAAES training to all affected employees. Training on VAAES will be at the local level.
2. The Union may select one representative to become a trainer/super trainer in each of NFFE Locals. All training of employees and Union officials will be done on duty time.
3. Employees will not be expected to use VAAES in CPRS or other Electronic Health Record (EHR) until they are trained and reach proficiency in the system.
4. The Department will notify the union if a change in conditions of employment occurs with EHR and the VAAES initiative that would trigger a duty to bargain at the National level.
5. In locations where the VAAES is piloted, the Union Local will be involved in pre-decisional implementation and have at least one representative from the Local to sit on appropriate committees, workgroups, or taskforce.
6. Union official time for participation in VAAES committees, workgroups, or taskforce will be in addition to any already designated official time for that individual.
7. During this implementation of VAAES the Department will meet as needed at the National level with NFFE to discuss concerns related to VAAES and pre-decisional involvement when appropriate.

[Handwritten initials]
11/10/12

8. This MOU will expire at the issuance of a successor MOU related to the VAAES within the CPRS Nursing Documentation or the termination of the VAAES within the CPRS Nursing Documentation.

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11/2/2021

Date

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11/03/2021

Date