MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding VHA Directive 1088 - Communicating Test Results to Providers and Patients.

- 1. Although this Directive has no formal training requirements, should the need for training arise, the Department agrees to follow Section 2 of Article 36 of the VA/NFFE Master Collective Bargaining Agreement.
- 2. The Department will ensure that the appropriate medical personnel are informed of the new priorities of communicating tests results established in VHA Directive 1088.
- 3. The parties at the local level will meet to discuss and initiate the development of the medical center policy and service-level workflows required in VHA Directive 1088 Communicating Test Results to Providers and Patients within 60 days of implementation of the Directive.
- 4. Upon request, supervisors will meet with employees to discuss any barriers with their responsibilities regarding communicating test results.
- 5. If either party is made aware of issues that are of more than a de minimis nature related to conditions of employment that may affect employees after this MOU is signed, both parties agree to discuss and work to mutually resolve the issues for the affected employees.
- 6. This MOU does not prevent the Department from making future changes to the VHA Directive 1088 Communicating Test Results to Providers and Patients. If there is a more than de minimis change in conditions of employment, NFFE will be provided notice and an opportunity to bargain.
- 7. This MOU can be reopened in 3 years by either party, will expire at the issuance of a successor MOU or the termination or replacement of VHA Directive 1088 Communicating Test Results to Providers and Patients.
- 8. Copies of this MOU will be distributed to management and the NFFE local president/or designee at each NFFE local within (10) ten days of the date this MOU is signed. This MOU will be posted on VA LMR website.

Michael J. Clements	Shapiro 535490 Date: 2023.06.28 13:22:25
Michael J. Clements	Jeffrey Shapiro,
Labor Relations Specialist	President
Department of Veterans Affairs (VA)	NFFE-IAM, DVA Council
6/28/2023	
Date	Date

Steven J. Flatley

Steven Flatley
Labor Consultant
Veterans Health Administration (VHA)

6/28/2023

Date