

MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) (Employer) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding Revision to VHA Directive 7715, Safety and Health During Construction.

1. Training of bargaining unit employees regarding VHA Directive 7715 will occur on duty time.
2. In accordance with the Master Agreement Article 21, section 4, the local union may appoint one or more representatives to participate on the Construction Safety Committee. The union and representatives will receive reasonable advance notice in order to facilitate release of employee, which may occur within 24 hours. The release of the employee will not be arbitrarily denied.
3. Union Representatives appointed to the Construction Safety Committee can request and receive all training identified in this directive. Training will not be arbitrarily denied. Training of union officials will occur on official time.
4. If The Agency implements changes to VHA Directive 7715 whose impact to working conditions is greater than de minimis, the agency will meet its labor obligations.
5. If either party is made aware of issues related to conditions of employment that may affect employees after this MOU is signed, both parties agree to discuss and work to mutually resolve the issues for the affected employees.
6. Both parties reserve the right to re-open bargaining on this MOU by providing a minimum of 60 days advance written notice requesting negotiation.
7. This MOU will expire at the issuance of a successor MOU or the termination of or replacement of VHA Directive 7715, or by a request to reopen by either party.
8. Copies of this MOU will be distributed to management and the NFFE local president/or designee at each NFFE local within (10) ten days of the date this MOU is signed. This MOU will be posted on VA LMR website.

6/22/2023

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6/27/2023

X Jeffrey Shapiro 6-27-2023

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